



## City and County of Swansea

### Notice of Meeting

You are invited to attend a Meeting of the

## Education & Skills Policy Development Committee

**At:**

**On:** Wednesday, 15 September 2021

**Time:** 4.00 pm

**Chair:** Councillor Mike Durke

**Membership:**

Councillors: J P Curtice, F M Gordon, B Hopkins, L R Jones, M A Langstone, H Lawson, M B Lewis, S Pritchard and D W W Thomas

**Watch Online:** <https://bit.ly/3kubT0r>

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### Agenda

	Page No.
<b>1 Apologies for Absence.</b>	
<b>2 Disclosures of Personal and Prejudicial Interests.</b> <a href="http://www.swansea.gov.uk/disclosureofinterests">www.swansea.gov.uk/disclosureofinterests</a>	
<b>3 Minutes.</b> To approve and sign the Minutes of the previous meeting(s) as a correct record.	1 - 4
<b>4 Data Trends on Vulnerable Learners. (Presentation)</b>	5 - 27
<b>5 Workplan 2021/2022.</b>	28

**Next Meeting:** Wednesday, 20 October 2021 at 4.00 pm

A handwritten signature in cursive script that reads 'Huw Evans'.

**Huw Evans**  
Head of Democratic Services  
Wednesday, 8 September 2021

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Contact: Democratic Services - 636923

# Agenda Item 3



City and County of Swansea

## Minutes of the Education & Skills Policy Development Committee

Remotely via Microsoft Teams

Wednesday, 21 July 2021 at 4.00 pm

**Present:** Councillor M Durke (Chair) Presided

**Councillor(s)**

B Hopkins  
M B Lewis

**Councillor(s)**

L R Jones  
S Pritchard

**Councillor(s)**

H Lawson

**Officer(s)**

Gareth Borsden  
Helen Morgan-Rees  
Stephen Holland

Democratic Services Officer  
Director of Education  
Senior Solicitor

**Also Present:**

Professor Christopher Chapman – Glasgow University

**Apologies for Absence**

Councillor(s): J P Curtice, M A Langstone and D W W Thomas

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**7 Disclosures of Personal and Prejudicial Interests.**

In accordance with the Code of Conduct adopted by the City and County of Swansea, no interests were declared.

**8 Minutes.**

**Resolved** that the minutes of the Education & Skills Policy Development Committee held on 16 June 2021 be approved and signed as a correct record.

**9 Professor Christopher Chapman PhD MA BSc (Hons) FAcSS FRSA ( Glasgow University).**

The Chair welcomed Professor Chapman to the meeting and thanked him for his attendance.

Professor Chapman then gave Members information relating to his current position in Glasgow University, and his background in the education profession over the years.

He outlined the two main programmes he has been involved in since moving to Scotland in 2013, the first being “The Network for Social and Educational Equity”

[Network for Social and Educational Equity](#) which has developed through partnerships between the university, local authorities and various other bodies to form the West of Scotland Regional Improvement Partnership, which now covers 8 local authorities and around 35% of the children in Scotland.

The second project is “Children’s Neighbourhoods Scotland” [Children’s Neighbourhoods Scotland](#) which is a more place based and holistic approach to tackling child poverty and developing the voice of young people.

The first project tends to be more school focused with the second looking more at connectivity and place based approaches, both are underpinned by design based research.

He referred to a recently published book “*Educational Equity: Pathways to Success*” which he had co-edited with Mel Ainscow who had previously worked in Wales, the book documents the programme of work undertaken since 2013.

He indicated that the starting point for a lot of the work, is that schools cannot tackle poverty and create an educational system that is fair and supports children to achieve in isolation. The approach starts at a classroom level but takes in the wider school approach also, as well as factoring in the influence of wider society and communities.

The ways in which schools can share good practice and ideas, move knowledge through a network and collaborative approach was outlined.

The aim is for all the partners to work together and co-operate using the evidence gathered and following analysis, to develop new approaches and support the development of a more equitable education system. By working together, using co-production and taking into account the evidence, expertise and experience of the various partners helps to develop new ideas and approaches.

He outlined that cycles of testing and refinement of the processes and practices put in place, with changes and models of delivery being monitored and then updated if needed. A pragmatic approach to change is taken.

The aim to get the children in the classroom engaged and motivated in learning is a key element of any success going forward, as without the young people being onboard and engaged with their teacher’s and the learning process invariably leads to future problems.

The key principles behind the main aim to reduce the gaps in achievement of the social equality project is based on a collaborative approach both at a school and network/cluster level, clusters have a dedicated member of staff assigned to them to give advice and support, and assist with good practice sharing etc. The member of staff would ordinarily visit schools twice a term and maintains regular communication via e mail/phone to maintain the spiral and cycle of evidence collecting.

The scheme operates on a tight/loose basis, with the principles being tightly maintained but the day to day operation and implementation by the individual schools being more loosely controlled.

The need to invest and give opportunities to teachers and staff with capacity building and the opportunity to learn and improve is usually done via three phases. The first is building trust and relationships, then embedding the ideas and finally to aiming for long term sustainability, with schools taking on the role of developing things going forward.

He then further detailed the key principles behind the neighbourhoods project is that it is a place based project across 6 sites, with a mix of urban and rural locations. The same issues and problems that affect the different communities in similar ways but in different locations are examined and the background to the scheme has come from a wide basis of schemes and ideas from projects in the USA and Northern Ireland.

The scheme is neighbourhood based and has the aim to improve outcomes for young people in poverty and seeks to empower and engage of young people at its core.

It's led by the university in partnership with other bodies and has two main approaches, the first being the active engagement and training of young people as co-researchers to get them involved and highlight the problems and issues that are affecting their communities.

A collective impact approach is taken which means there is are research based staff in each of the 6 locations collecting data and information and then local coordinators are appointed for each locality to work 'on the ground' and try to co-ordinate between the various agencies involved. These local coordinators are based in places like school, youth clubs and housing associations so they get a better knowledge and feel for the locality they are working in.

Members and Officers then asked numerous questions and made various comments relating to Professor Chapmans presentation, including topics around the private sectors involvement in projects, the role of the local coordinators, social and community issues, inter-generational problems, deprived communities, the outcomes and impact of the initiatives to date, the impact of Covid on learning and its effect on learning going forward.

Professor Chapman responded to these and answered the various queries and comments accordingly.

The Chair and Members thanked Professor Chapman again for his overview presentation and contribution to the committee.

Members then discussed the issues and topics raised in the presentation.

Helen Morgan-Rees outlined that Swansea Council does have local area coordinators (LACs) but their role doesn't cover educational matters and is more adult community support based.

She referred to and detailed the good work already ongoing in Swansea by school improvement advisers in sharing good practice between schools. She also referred to the importance of the pupil development grant to schools and its pivotal role in trying to improve education for young people in disadvantaged areas. She also outlined the previous and ongoing work undertaken with Durham University in promoting evidence based education approaches in schools.

**10 Workplan 2021/2022.**

The Chair and Members further to the presentation and discussion undertaken in the previous item then debated the potential topic areas and information they would like to receive going forward at future meetings in order to build their knowledge towards the possible development of community mentors/champions going forward.

**Resolved that**

- 1) the meeting in September receive targeted data and indicators from Education's data officer relating to the impact and effect of Covid based around the increase in free school meal numbers and indicators around vulnerability of pupils.
- 2) Pentrehafod and Dylan Thomas comprehensive schools be invited to attend meetings in the autumn to give information and background on their networks, clusters, and partnerships within the community to support the concept of community learning champions/ mentors.

The meeting ended at 5.12 pm

**Chair**

# Pwyllgor Datblygu Polisi Addysg a Sgiliau - Dysgwyr Bregus

## Education and Skills Policy Development Committee - Vulnerable Learners

15 September 2021 / Medi 15 2021



Cyngor **Abertawe**  
**Swansea** Council

## Cymhwysedd prydau ysgol am ddim (PYDd) ar gyfer disgyblion oed statudol

Ffynhonnell: Cyfrifiad Ysgolion Blynyddol ar Lefel Disgyblion (CYBLD) - cyfrifiad ysgol ym mis Ionawr bob blwyddyn (Ebrill ar gyfer 2021)

Blwyddyn	Nifer y disgyblion sy'n gymwys	% y disgyblion sy'n gymwys
2012	5741	21.3%
2013	5716	20.9%
2014	5696	20.7%
2015	5497	19.9%
2016	5378	19.3%
2017	5474	19.4%
2018	5496	19.3%
2019	6079	21.2%
2020	6224	21.7%
2021	6771	23.6%

*O fis Ebrill 2019, cyflwynodd y llywodraeth hawl i PYDd a ddiogelir. Mae hyn yn golygu bod gan unrhyw blant sy'n gymwys i gael PYDd ers 1 Ebrill 2019 hawl i PYDd a ddiogelir tan ddiwedd 2023, hyd yn oed lle mae cymhwysedd gwirioneddol wedi dod i ben. Mae'r ffigurau yn y tabl isod yn dangos y rheini sy'n gymwys i gael PYDd yn unig, ac nid y rheini â hawl i PYDd a ddiogelir yn unig.*

# Free School Meals Eligibility (eFSM) for Statutory Age Pupils

Source: PLASC school census in January each year (April for 2021)

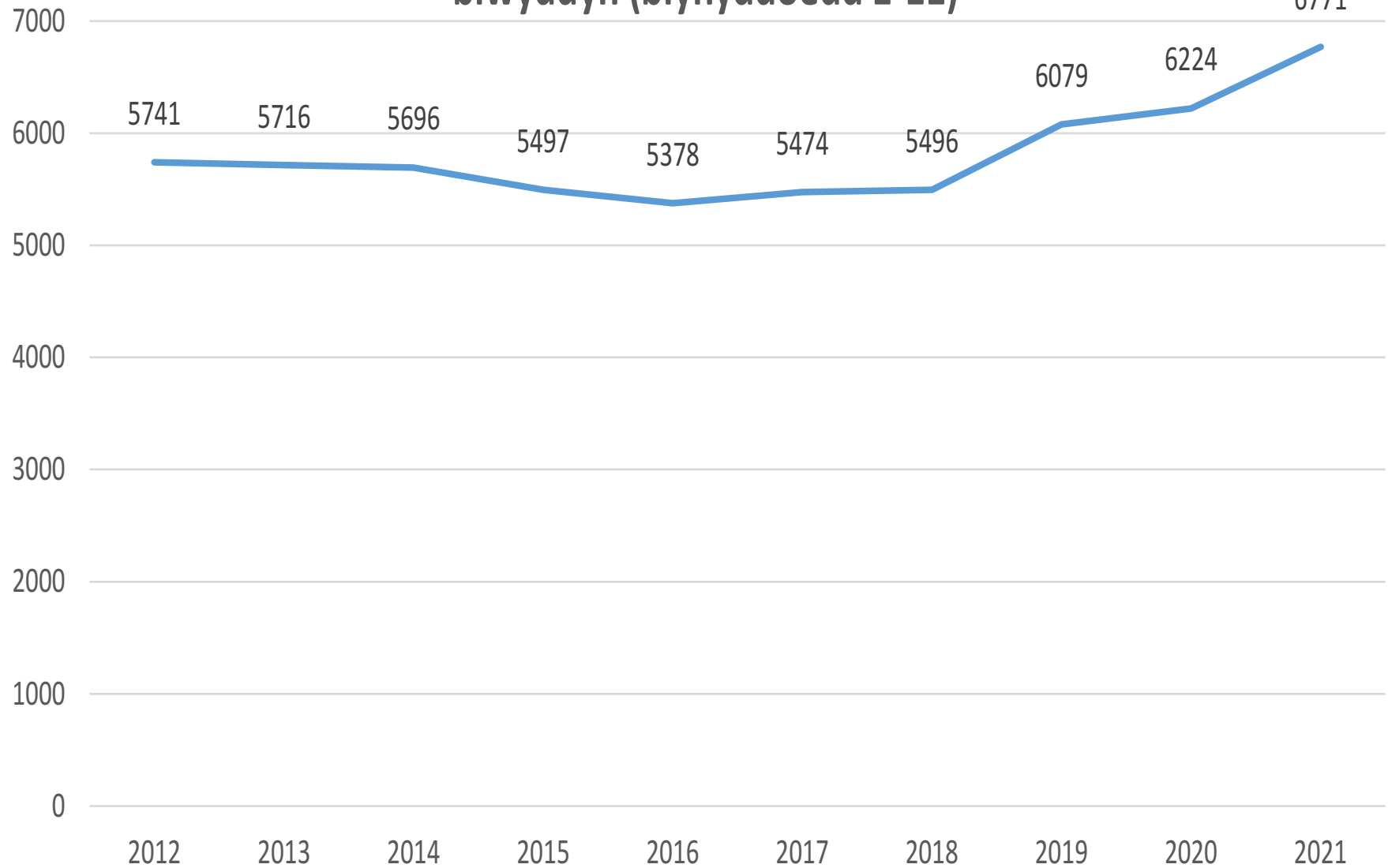
Year	No. eligible	% eligible
2012	5741	21.3%
2013	5716	20.9%
2014	5696	20.7%
2015	5497	19.9%
2016	5378	19.3%
2017	5474	19.4%
2018	5496	19.3%
2019	6079	21.2%
2020	6224	21.7%
2021	6771	23.6%

*From April 2019, the Government introduced transitionally protected FSM.*

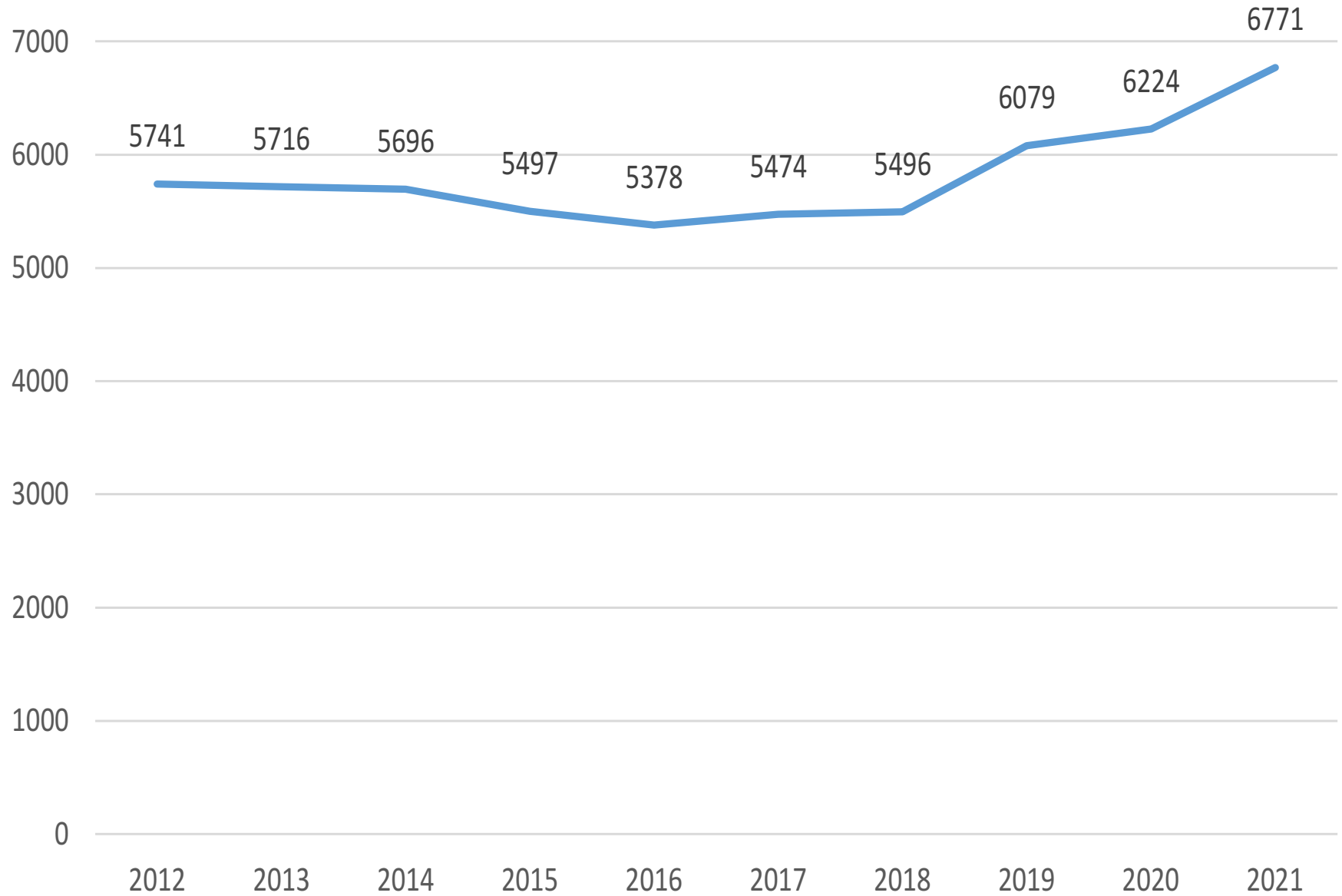
*This means that any children eligible for FSM since 1st April 2019 have protected FSM until the end of 2023, even where true eligibility has ceased. The figures in the table show only those who are eligible for FSM, and not those who have only protected FSM.*



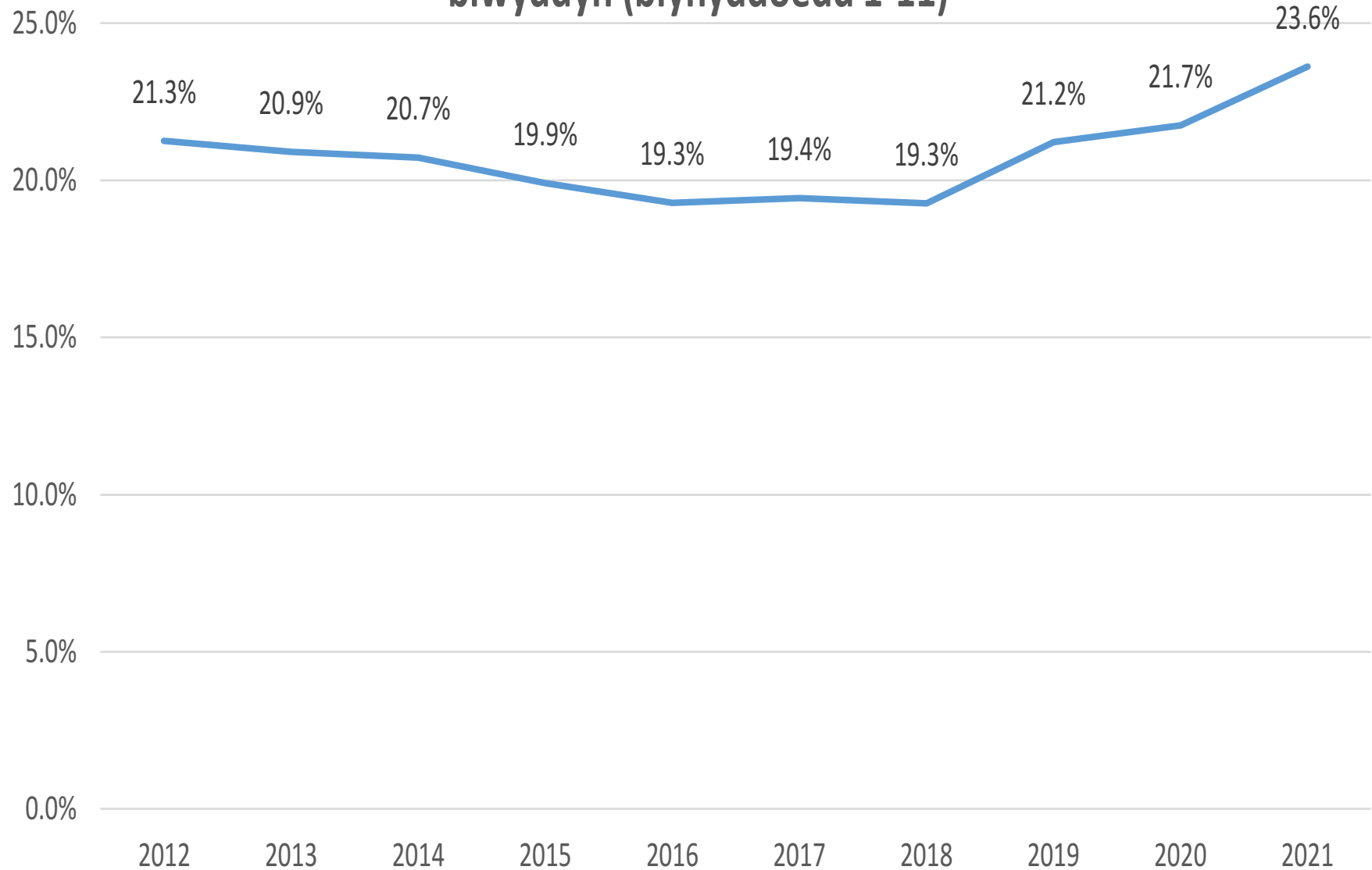
## Nifer y disgyblion sy'n gymwys am PYDd mewn CYBLD bob blwyddyn (blynyddoedd 1-11)



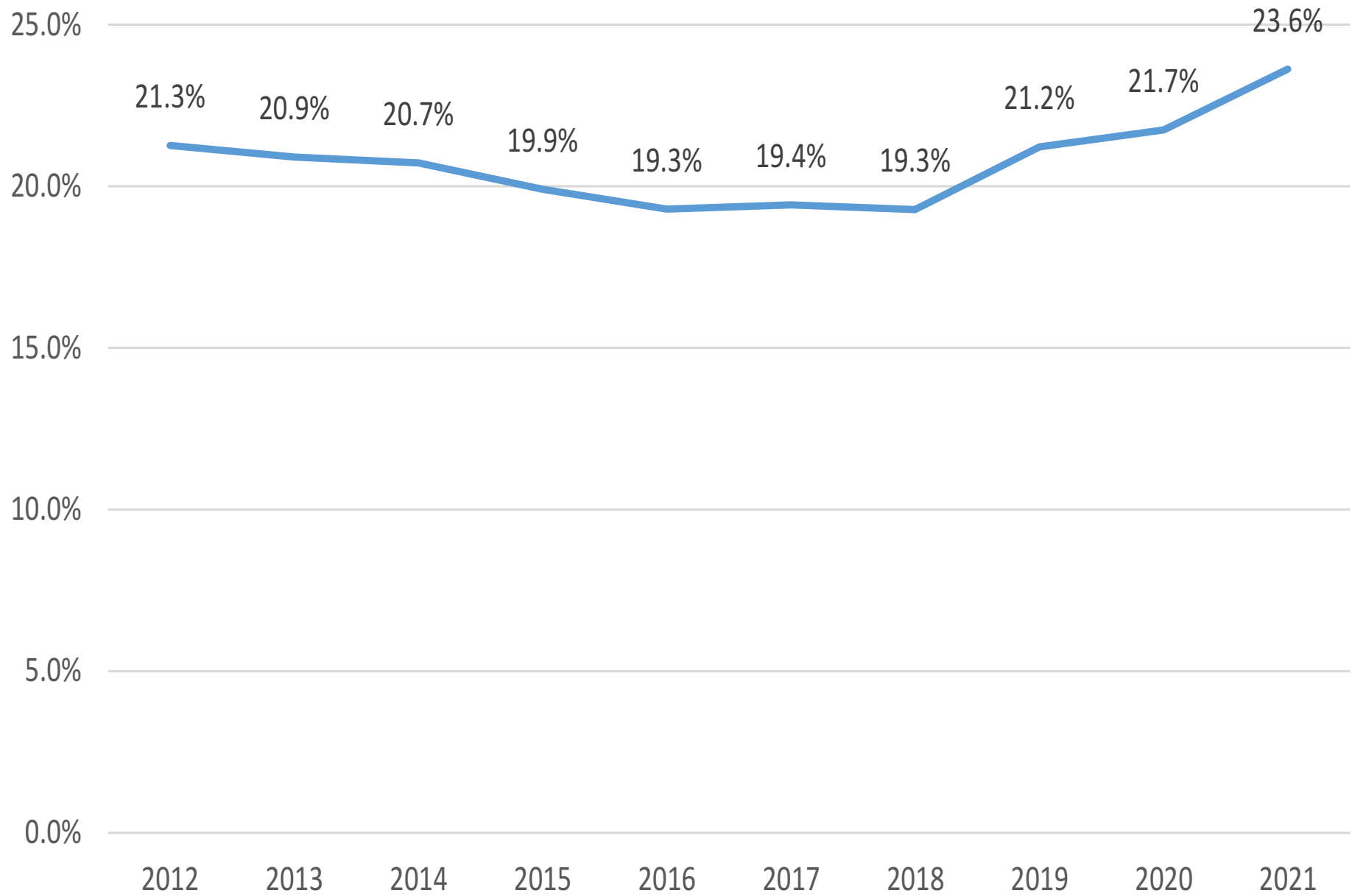
## Number eligible for FSM in PLASC each year (years 1-11)



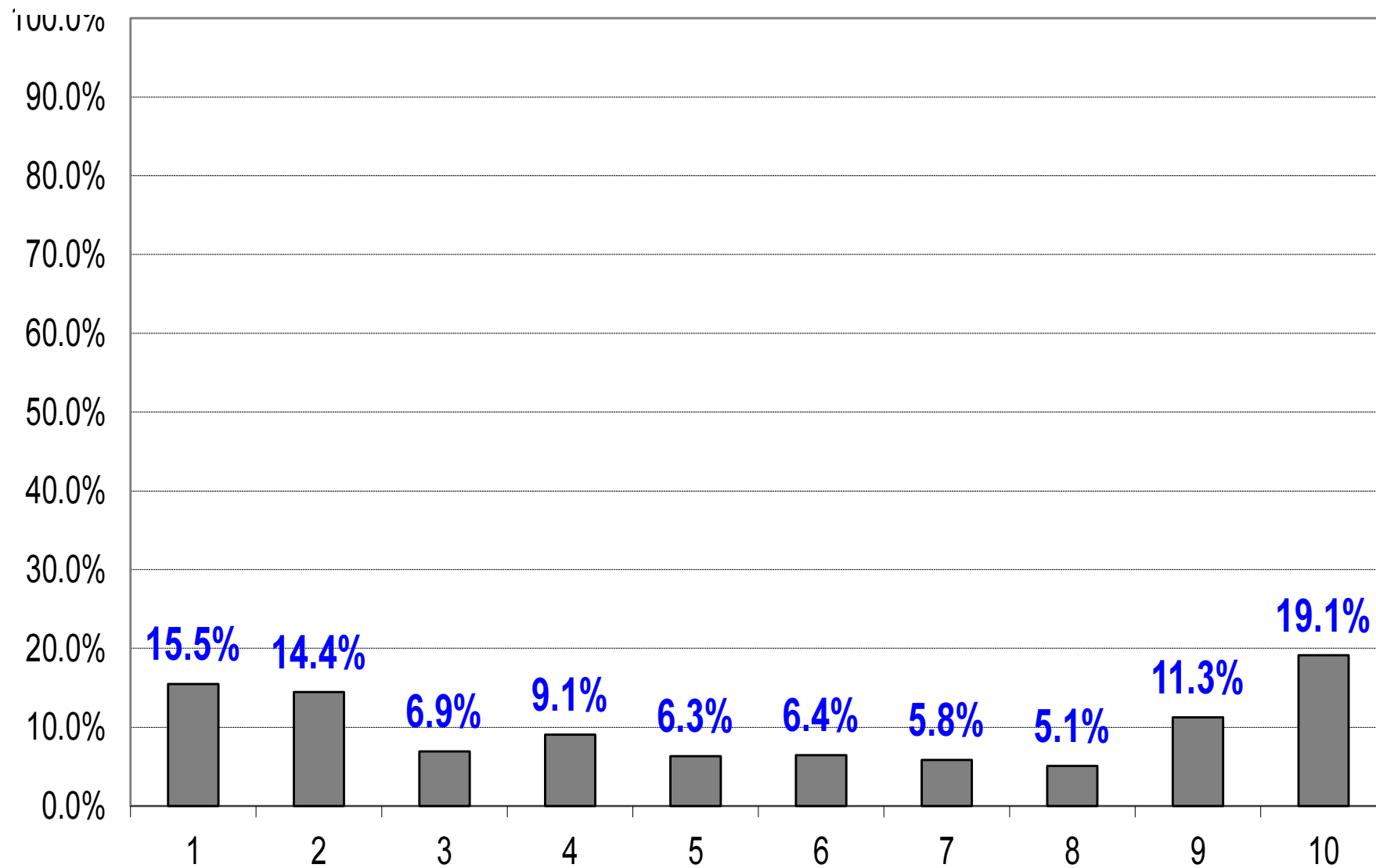
## Canran y disgyblion sy'n gymwys am PYDd mewn CYBLD bob blwyddyn (blynyddoedd 1-11)



## Percentage eligible for FSM in PLASC each year (years 1-11)



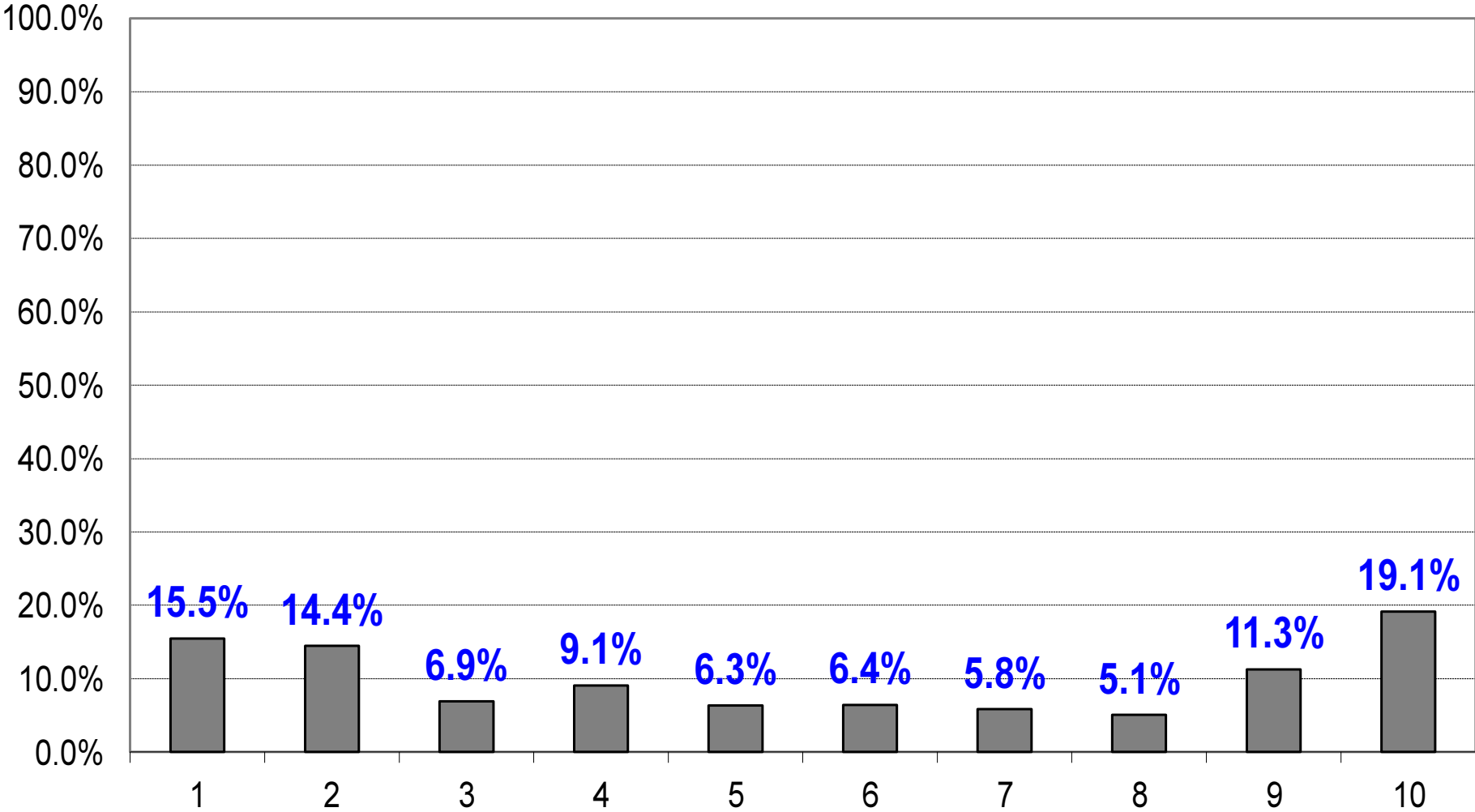
## Canran y disgyblion fesul degradd Mynegai Amddifadedd Lluosog Cymru 2021



# PLASC April 2021 : Pupil Distribution by Decile of the Welsh Index of Multiple Deprivation

Decile 1 = most deprived 10% of areas in Wales; decile 10 = least deprived 10% of all areas in Wales.

## Percentage of Pupils per WIMD Decile 2021



## Proffiliau Asesu Bod yn Agored i Niwed (PABAN) 2019

### Pwyntiau Allweddol

Mae'r sgôr PABAN cyfartalog yn uwch ar gyfer bechgyn - 4.3 o'i gymharu â 3.6 ar gyfer merched.

Mae sgoriau PABAN cyfartalog yn debyg ar gyfer pob grŵp, er ychydig yn uwch ar gyfer blynyddoedd 9 i 11.

Mae gan ddisgyblion ag ADY sgoriau PABAN llawer uwch na'r rheini heb ADY (ond mae ADY yn rhan o fformiwla PABAN).

Mae gan ddisgyblion sy'n gymwys i gael prydau ysgol am ddim sgoriau PABAN llawer uwch - 8.0 ar gyfartaledd o'i chymharu â 2.9 ar gyfer disgyblion nad ydynt yn derbyn prydau ysgol.

Mae cydberthynas gref rhwng sgoriau cyfartalog PABAN a Mynegai Amddifadedd Lluosog Cymru - mae gan ddisgyblion sy'n byw yn y 10% o'r ardaloedd mwyaf difreintiedig sgôr gyfartalog o 6.9 o'i chymharu ag 1.6 ar gyfer y rheini sy'n byw yn y 10% lleiaf difreintiedig.

Mae gan blant sy'n derbyn gofal sgoriau PABAN sydd bron deirgwaith y sgoriau ar gyfer plant nad ydynt yn derbyn gofal.

Mae gan ddisgyblion â sgoriau darllen sy'n is na 93 yn y profion darllen cenedlaethol sgoriau PABAN cyfartalog uwch na'r rheini sy'n uwch na 93.

Mae gan ddisgyblion â sgoriau rhifedd sy'n is na 97 yn y profion darllen cenedlaethol sgoriau PABAN cyfartalog uwch na'r rheini sy'n uwch na 97.

# Vulnerability Assessment Profiles (VAP) 2019

## Key Points

The average VAP score is higher for boys - 4.3 compared to 3.6 for girls.

Average VAP scores are similar for each year group, although slightly higher for years 9 to 11.

Pupils with ALN have much higher VAP scores than those with no ALN (but ALN is part of the VAP formula).

Pupils eligible for free school meals have much higher VAP scores - 8.0 average compared to 2.9 for non-FSM.

There is a strong correlation between VAP average scores and the Welsh Index of Multiple Deprivation - pupils who live in the 10% most deprived areas have an average score of 6.9 areas compared to 1.6 for those living in the 10% least deprived.

Looked after children have VAP scores nearly three times those for non looked after.

Pupils with reading scores below 93 on the national reading tests have higher average VAP scores than those above 93.

Pupils with numeracy scores below 97 on the national numeracy tests have higher average VAP scores than those above 97.



## Sgoriau PABAN cyfartalog fesul Ward (sgoriau uwch = mwy agored i niwed)

Mae gan yr wardiau sydd wedi'u hamlygu'n binc sgoriau cyfartalog sy'n uwch na chyfartaledd y sir.

Ward	Sgôr PABAN cyfartalog
Townhill	7.2
Penderry	7.0
Bonymaen	6.2
Landore	5.9
Castle	5.1
Mynyddbach	5.1
Clydach	4.8
St. Thomas	4.7
Cockett	4.2
Morrison	4.1
Penyrheol	4.0
Cwmbwrla	4.0
Gorseinon	3.8
Pontardulais	3.7
Llansamlet	3.5
West Cross	3.2
Mawr	3.1
Penllergaer	2.9
Uplands	2.5

Ward	Sgôr PABAN cyfartalog
Upper Loughor	2.5
Kingsbridge	2.3
Penclawdd	2.1
Gowerton	2.1
Killay South	2.1
Sketty	2.1
Killay	2.0
Dunvant	1.9
Fairwood	1.9
Gower	1.7
Oystermouth	1.7
Killay North	1.6
Llangyfelach	1.6
Mayals	1.5
Pennard	1.5
Newton	1.2
Bishopston	1.1
<b>Abertawe</b>	<b>4.0</b>

## Average VAP scores by Ward (higher scores = higher vulnerability)

Wards highlighted in pink have average scores above the county average.

Ward	Average VAP Score
Townhill	7.2
Penderry	7.0
Bonymaen	6.2
Landore	5.9
Castle	5.1
Mynyddbach	5.1
Clydach	4.8
St. Thomas	4.7
Cockett	4.2
Morrison	4.1
Penyrheol	4.0
Cwmbwrla	4.0
Gorseinon	3.8
Pontardulais	3.7
Llansamlet	3.5
West Cross	3.2
Mawr	3.1
Penllergaer	2.9
Uplands	2.5

Ward	Average VAP Score
Upper Loughor	2.5
Kingsbridge	2.3
Penclawdd	2.1
Gowerton	2.1
Killay South	2.1
Sketty	2.1
Killay	2.0
Dunvant	1.9
Fairwood	1.9
Gower	1.7
Oystermouth	1.7
Killay North	1.6
Llangyfelach	1.6
Mayals	1.5
Pennard	1.5
Newton	1.2
Bishopston	1.1
<b>Swansea</b>	<b>4.0</b>

## CYBLD mis Ebrill 2021

Canran y disgyblion sy'n gymwys i gael prydau ysgol am ddim o'i chymharu â darpariaeth ADY.

Grŵp ADY	% cPYDd
Dim -ADY	16.1%
Gweithredu gan yr ysgol	34.0%
Gweithredu gan yr ysgol a mwy	37.3%
Plentyn â datganiad	39.5%

# PLASC April 2021

## Percentages of pupils eligible for free meals compared to ALN provision

ALN group	% eFSM
Non-ALN	16.1%
School action	34.0%
School action plus	37.3%
Statemented	39.5%

# Nifer y gwaharddiadau bob blwyddyn

Ffynhonnell: system Capita ONE

Blwyddyn	Cyfnod penodol	Parhaol
2011/12	895	6
2012/13	774	5
2013/14	827	6
2014/15	597	8
2015/16	753	8
2016/17	726	6
2017/18	1003	17
2018/19	1418	25
2019/20	937	19
2020/21	774	7

*Bydd y pandemig wedi effeithio ar ffigurau 2019/20 a 2020/21*

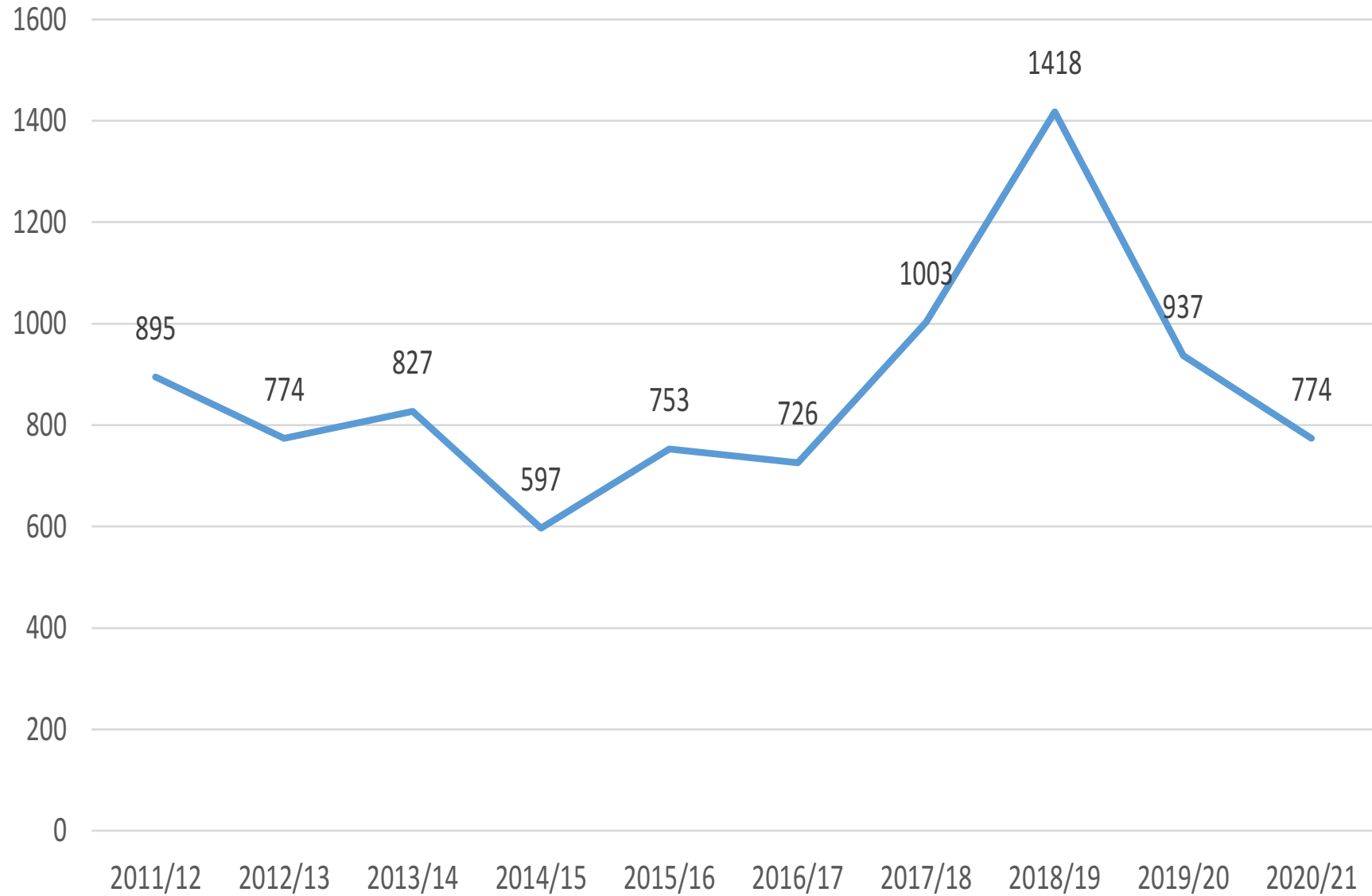
# Number of Exclusions Each Year

Source: Capita ONE system

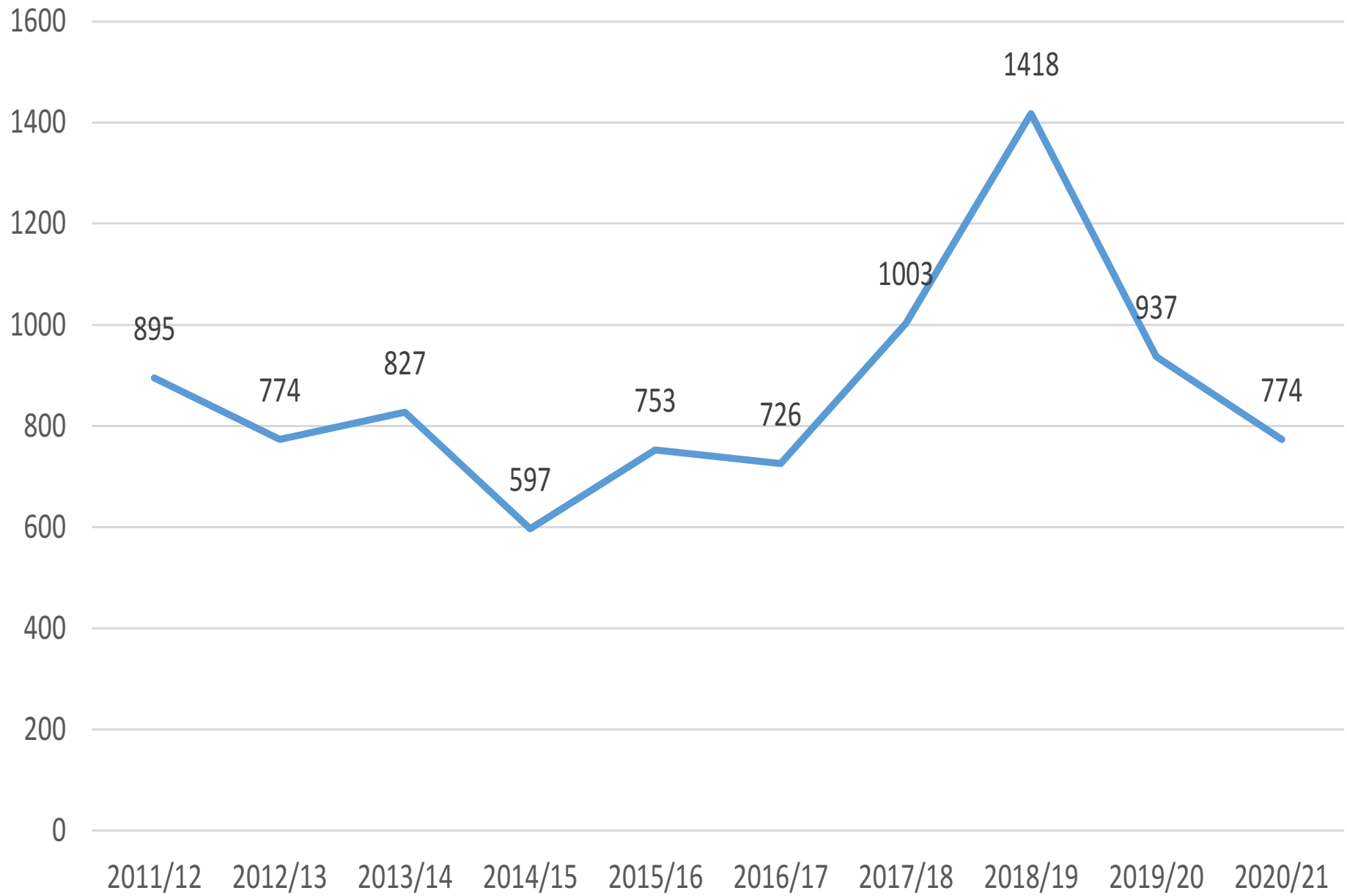
Year	Fixed term	Permanent
2011/12	895	6
2012/13	774	5
2013/14	827	6
2014/15	597	8
2015/16	753	8
2016/17	726	6
2017/18	1003	17
2018/19	1418	25
2019/20	937	19
2020/21	774	7

*Figures for 2019/20 and 2020/21 will have been affected by the pandemic.*

## Nifer y gwaharddiadau cyfnod penodol bob blwyddyn

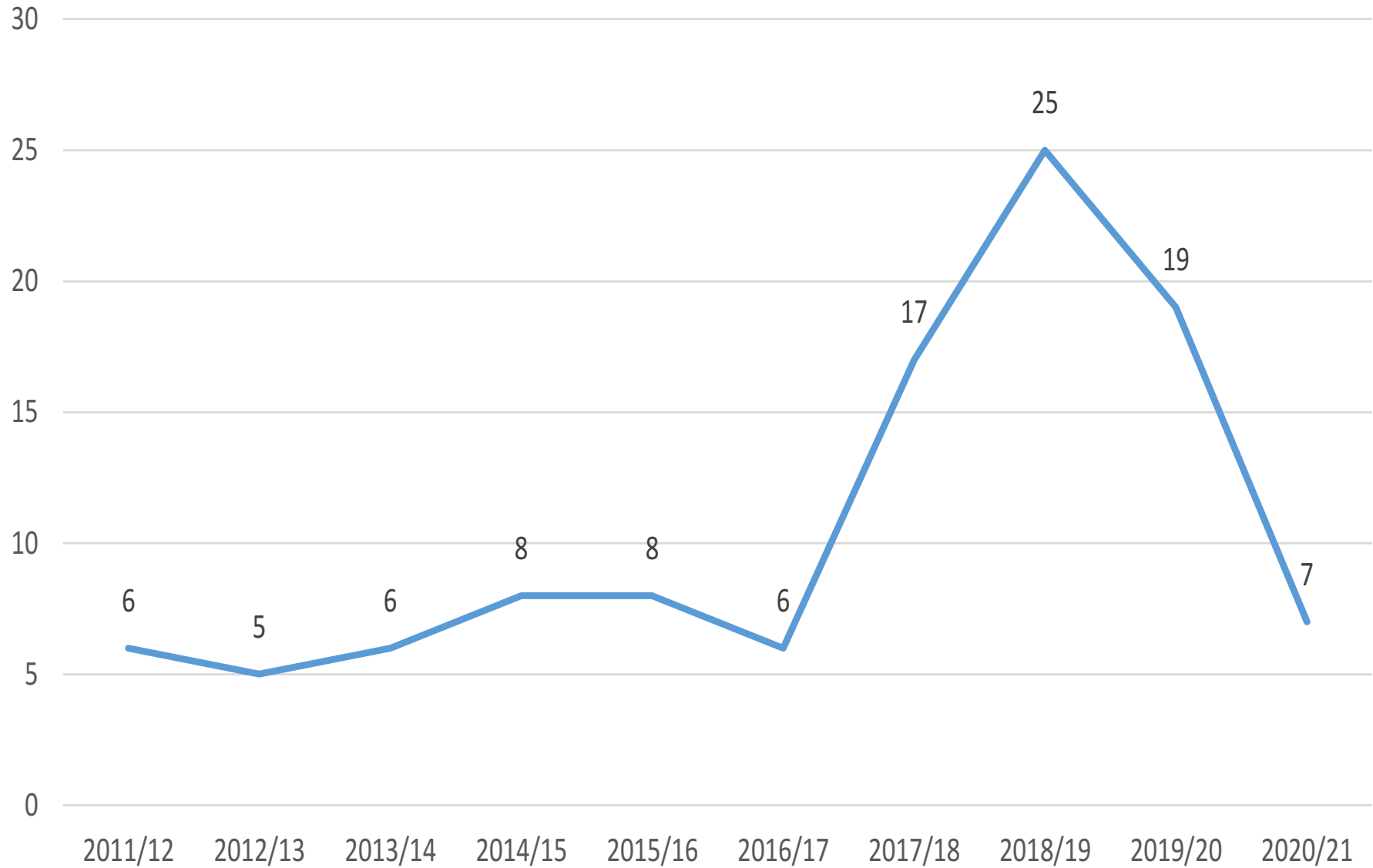


# Number of fixed-term exclusions each year



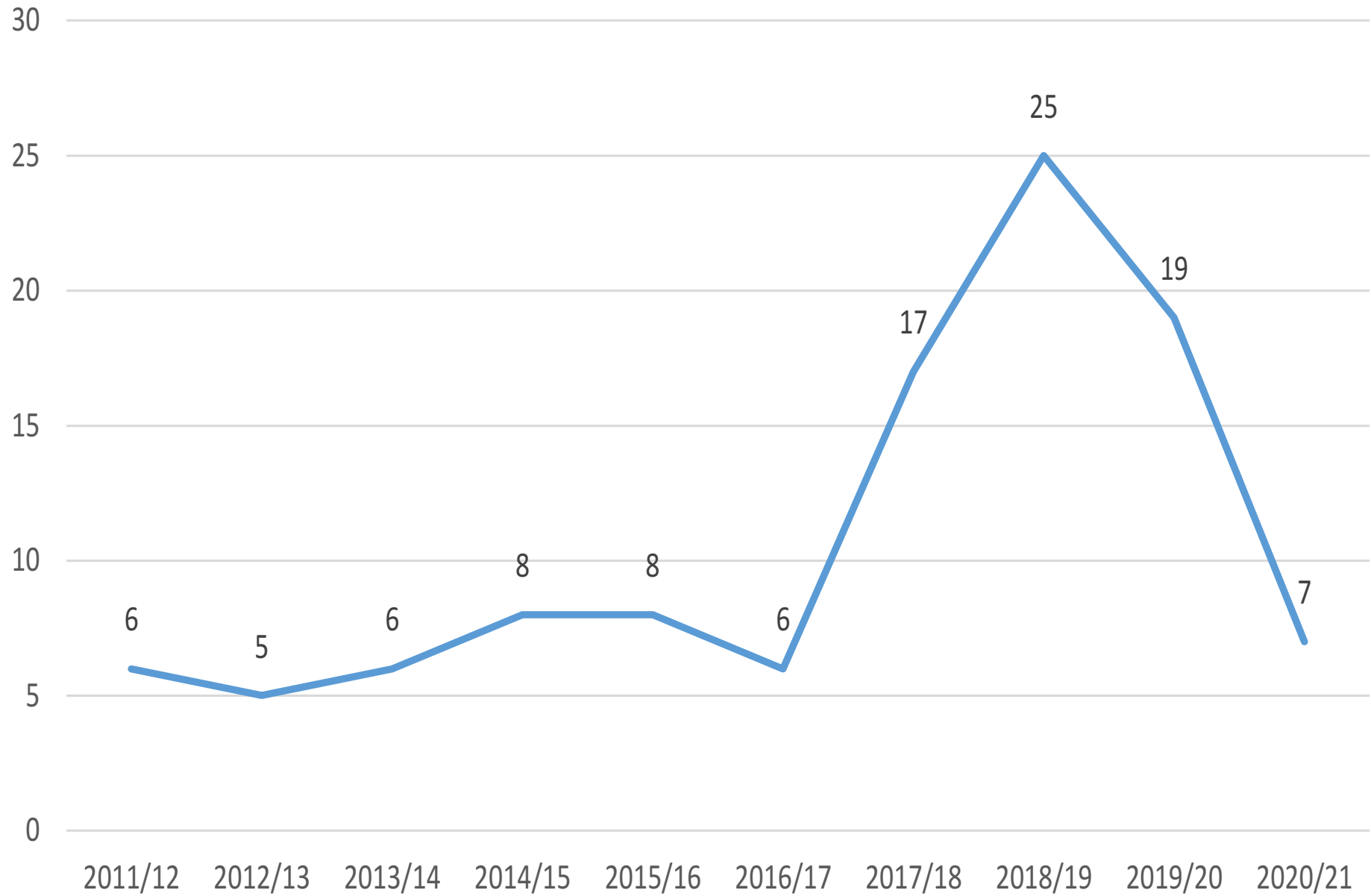


## Nifer y gwaharddiadau parhaol bob blwyddyn

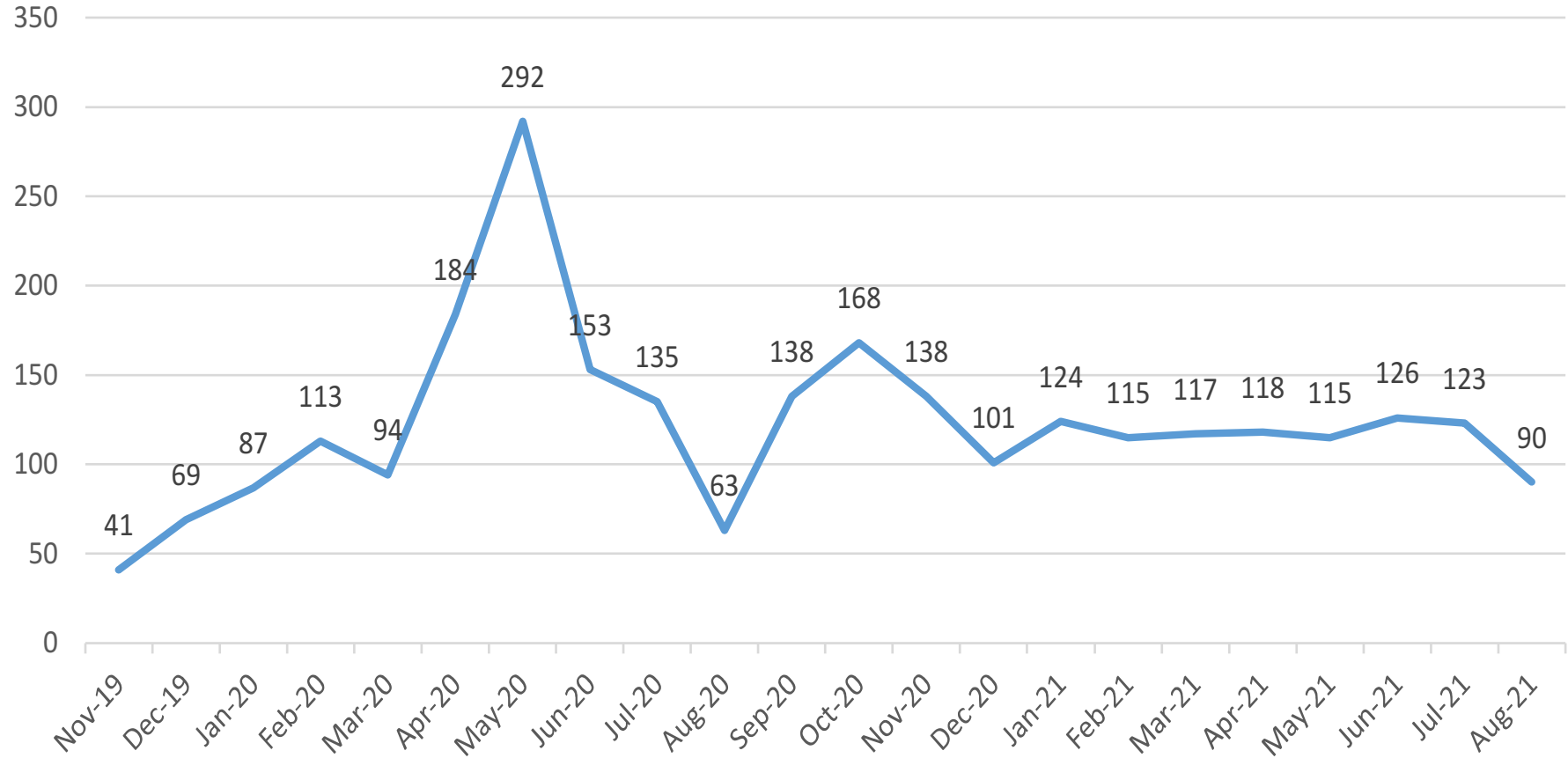


## Number of permanent exclusions each year

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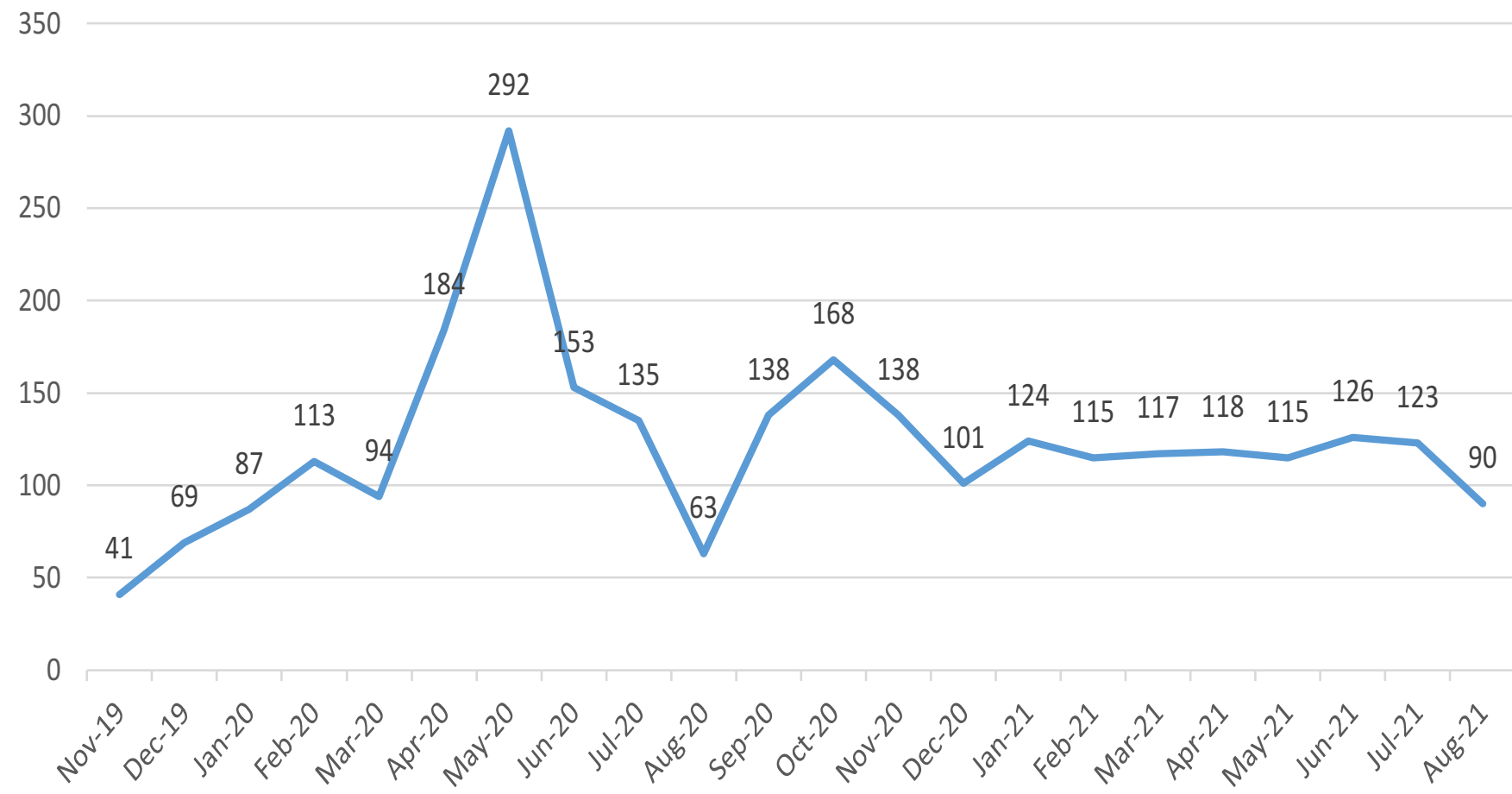


## Operation Encompass Cyfanswm y Digwyddiadau Mis Tachwedd 2019 i Orffennaf 2021



# Operation Encompass

## Total Incidents per Month November 2019 to July 2021



### Education & Skills PDC - Work Plan 2021-2022

Meeting Date	Agenda Items
16 June 2021	Workplan Discussion
21 July 2021	Professor Christopher Chapman (Glasgow University)
15 September 2021	Data Trends on Vulnerable Learners. (Presentation)
20 October 2021	
17 November 2021	Attendance and information from Headteachers from Pentrehafod and Dylan Thomas Schools
15 December 2021	
19 January 2022	
16 February 2022	
16 March 2022	